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Stock code: 8165 March 8, 2017

NOTICE OF THE 72nd ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholder

You are cordially invited to attend the 72nd Ordinary General Meeting of Shareholders of Senshukai Co., Ltd. ("the Company"), which will be held as described hereunder.

If you are unable to attend the meeting, you may exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Material for Ordinary General Meeting of Shareholders and exercise your voting rights by no later than 5:30 p.m., Wednesday, March 29, 2017, following the "Procedure for Exercising Voting Rights" on next page.

Sincerely yours,

Hiroyuki Hoshino President and Representative Director **Senshukai Co., Ltd.** 1-8-9 Doshin, Kita-ku, Osaka

MEETING AGENDA

 Date and Time: Venue: 	10:00 a.m., Thursday, March 30, 2017 (Reception will open at 9:00 a.m.) Mielparque Hall Osaka 4-2-1 Miyahara, Yodogawa-ku, Osaka		
3. Agenda: Items to be reported:	 Business Report, Consolidated Financial Statements for the 72nd fiscal year (January 1 to December 31, 2016); and Audit Reports of the Accounting Auditors and the Audit & Supervisory Board regarding Consolidated Financial Statements for the 72nd fiscal year Non-consolidated Financial Statements for the 72nd fiscal year (January 1 to December 31, 2016) 		
Items to be proposed: Proposal 1 Proposal 2 Proposal 3 Proposal 4 Proposal 5	Appropriation of surplus Partial amendments to the Articles of Incorporation Election of nine (9) Directors Election of one (1) Audit & Supervisory Board Member Election of one (1) substitute Audit & Supervisory Board Member		

If attending the meeting in person, please present the enclosed voting form at the reception desk. For the purpose of saving resources, please be sure to bring this notice with you.

We will post any corrections to the Reference Material for Ordinary General Meeting of Shareholders, business report, consolidated financial statements, or non-consolidated financial statements on the Company's website (http://www.senshukai.co.jp/soukai).

The Company participates in "electronic voting platforms" for institutional investors operated by ICJ Inc.

Procedure for Exercising Voting Rights

1. Voting by mail

Please indicate your approval or disapproval of the proposals on the enclosed voting form and return it to us. All forms must be received by no later than 5:30 p.m., Wednesday, March 29, 2017, the day before the Ordinary General Meeting of Shareholders.

2. Voting website

You can only exercise your voting rights via the Internet by accessing the following dedicated voting website designated by the Company.

Dedicated voting website address: http://www.web54.net

3. Handling of votes

- (1) When exercising your voting rights via the Internet, input the "voting right exercise code" and "password" written in the enclosed voting form, and indicate your approval or disapproval by following the on-screen instructions.
- (2) The deadline for voting is 5:30 p.m., Wednesday, March 29, 2017. An early exercise of your vote would be very much appreciated.
- (3) If shareholders duplicate the vote, such as by exercising the voting rights both by mail and via the Internet, we will consider only the Internet vote to be valid. If you vote more than once over the Internet, we will consider the latest vote to be valid.
- (4) Any fees to Internet providers and telecommunication companies (connection fees, etc.) incurred by shareholders in using the dedicated voting website, are to be borne by the shareholders.

4. PC-related technical inquiries, etc.

If you have any technical inquiries regarding the operation of a PC, etc. for voting on this website, contact the following:

Stock Transfer Agency Web Support, Sumitomo Mitsui Trust Bank, Limited Tel: 0120-652-031 (toll-free and available from 9:00 a.m. to 9:00 p.m., only in Japan)

Reference Material for Ordinary General Meeting of Shareholders

Proposal 1: Appropriation of surplus

The Company's basic policy concerning the appropriation of surplus is to provide distribution of profit to shareholders, setting a dividend payout ratio of 30% as a target; provided, however, this is consistent with reinforcing the management base and at the same time maintaining stable dividend and distributing appropriate profit in accordance with earnings.

Under this policy, the year-end dividend for the fiscal year under review was set as follows.

(1) Type of dividend property

Cash

- (2) Items concerning allocation of dividend property to shareholders and total amount thereof4 yen per share of common stock of the Company; the total amount of 208,827,464 yen
- (3) Effective date of dividends of surplus: March 31, 2017

The annual dividend will amount to 8 yen per share, including an interim dividend of 4 yen per share.

Proposal 2: Partial amendments to the Articles of Incorporation

1. Reasons for amendments

(1) The effective period of the Company's recently adopted "Policy toward Large-scale Purchases of Shares of the Company (countermeasures against takeovers)" (hereinafter referred to as "the plan") is set to expire at the conclusion of this General Meeting of Shareholders. The Company has determined that the importance of continuation of the plan has declined in relative terms in consideration of the changes in business environment and the environment regarding the countermeasures against takeovers; therefore, at the meeting of the Board of Directors held on February 17, 2017, the Company's Board of Directors adopted a resolution not to renew the plan but to withdraw it at the conclusion of this General Meeting of Shareholders.

In the event that the Company's Board of Directors is to carry out an allotment of stock acquisition rights granted free of charge in accordance with the countermeasures against takeovers under the plan, we deem that such action should be based on the will of our shareholders, and not solely upon resolution by the Board of Directors. Premised on that notion, the Company established Article 19 and Article 20 in the current Articles of Incorporation, such that include 1) provisions enabling the Company to introduce the plan upon resolution of the General Meeting of Shareholders, and include 2) fundamental provisions enabling the Company either to carry out an allotment of stock acquisition rights granted free of charge upon resolution of the General Meeting of Shareholders, or otherwise delegating the task of carrying out an allotment of stock acquisition rights granted free of charge to the Board of Directors, in accordance with certain conditions such that have been established by the General Meeting of Shareholders.

At its meeting held on February 17, 2017, the Company's Board of Directors adopted a resolution to withdraw from the plan, rather than renew it, at the conclusion of this meeting. As such, Article 19 and Article 20 of the current Articles of Incorporation are to be deleted.

Also, the numbers of the articles from Article 21 onwards of the current Articles of Incorporation will each be brought up, upon deletion of the text. (2) The scope of Directors and Audit & Supervisory Board Members who may enter into liability limitation agreements has been changed under the "Act for Partial Revision of the Companies Act" (Act No. 90 of 2014), which came into force on May 1, 2015. Accordingly, the necessary changes are to be made to Article 29 and Article 36 of the current Articles of Incorporation so that expected roles may be duly performed by those Directors who do not engage in business execution and those Audit & Supervisory Board Members who are not Outside Audit & Supervisory Board Members. We have obtained the consent of each Audit & Supervisory Board Member with respect to changing Article 29 (Limitation of Liabilities of Outside Directors) of the current Articles of Incorporation.

2. Details of the proposed amendments

Details of the proposed amendments are following:

(Underlined portions indicate the parts that are to be changed.)

Current Articles	Revised Articles proposed
Article 19 (Matters to Be Resolved at General Meeting of Shareholders)	(Deleted)
1. At General Meetings of Shareholders, the Company may determine, by way of resolution, not only matters separately prescribed to be resolved thereat in laws and regulations and these Articles of Incorporation but also the policy toward large-scale purchases of shares of the Company.	
 2. The policy toward large-scale purchases of shares of the Company mentioned in the preceding paragraph shall mean measures that propose to make it difficult to acquire the Company by issuing new shares or stock acquisition rights that are not mainly for business purposes such as funding and tie-ups, and which are introduced before the commencement of acquisition by any party that may prejudice the corporate value of the Company or the common interest of the shareholders. The introduction in the above sentence shall mean the determination of concrete details of the policy toward large-scale purchases of shares of the Company. 	
Article 20 (Decision-making body of allotment of stock acquisition rights granted free of charge)	(Deleted)
 The Company may carry out allotment of stock acquisition rights granted free of charge in accordance with the policy toward large-scale purchases of shares of the Company, provided for in the preceding article, based on a resolution of a General Meeting of Shareholders or a resolution of the Board of Directors, commissioned by a resolution of a General Meeting of Shareholders, in addition to a resolution of the Board of Directors. Resolutions of a General Meeting of Shareholders pursuant to the provisions of the preceding paragraph shall be adopted by a majority of the voting rights of the shareholders present, who shall have at least one-third (1/3) of the aggregate voting rights of all the base of the shareholders of the shareholders 	
the shareholders who are entitled to exercise voting rights.	

Article 21 to Article 19 to Article 28 Article 29 (Limitation of Liabilities of Outside Directors) Article 26 Article 27 (Limitation of Liabilities of Directors)	Directors)
Article 28 Article 26 Article 29 (Limitation of Liabilities of Outside Article 27 (Limitation of Liabilities of D	Directors)
Article <u>29</u> (Limitation of Liabilities of <u>Outside</u> Article <u>27</u> (Limitation of Liabilities of <u>D</u>	Directors)
	Directors)
The Company may, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, conclude with <u>outside Directors</u> , agreements to limit the liabilities for damages caused by the neglect of their duties. However, the maximum amount of the liabilities based on such agreements shall be the amount provided for in laws and regulations. The Company may, pursuant to the provisions of Article 127, Paragraph 1 of the Companies Act, on Directors (excluding executive directors, agreements to limit the liabilities for the neglect of their duties. However, th amount of the liabilities based be the amount provided for in laws and regulations.	conclude with <u>, etc.)</u> , nages caused by ne maximum greements shall
Article <u>30</u> Article <u>28</u>	
to (Description is omitted.) to (Unchanged)	
Article <u>35</u> Article <u>33</u>	
Article 36 (Limitation of Liabilities of Outside Audit & Supervisory Board Members)Article 34 (Limitation of Liabilities of Audit & Supervisory Board Members)	udit &
The Company may, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, conclude with outside Audit & Supervisory Board Members, agreements to limit the liabilities for damages caused by the neglect of their duties. However, the maximum amount of the liabilities based on such agreements shall be the amount provided by laws and regulations.The Company may, pursuant to the provi 427, Paragraph 1 of the Companies Act, Audit & Supervisory Board Members, ag limit the liabilities for damages caused by their duties. However, the maximum amount of the liabilities based on such agreements shall be the amount provided by laws and regulations.The Company may, pursuant to the provi 427, Paragraph 1 of the Companies Act, Audit & Supervisory Board Members, ag limit the liabilities for damages caused by their duties. However, the maximum ar liabilities based on such agreements shall provided by laws and regulations.	conclude with greements to by the neglect of mount of the
Article <u>37</u> Article <u>35</u>	
to (Description is omitted.) to (Unchanged)	
Article <u>40</u> Article <u>38</u>	

Proposal 3: Election of nine (9) Directors

The terms of office of eight (8) Directors will expire at the conclusion of this meeting. At this juncture, we would like you to elect nine (9) Directors, including two (2) Outside Directors, increasing the number of Directors by one (1) to enhance the business structure.

	Name		onal profile, positions and responsibilities at the	No. of the
No.	(Date of birth)	Company a	nd important concurrent occupations or positions	Company's shares
	(2 and of of this)		at other organizations	held
		Sep. 1982	Joined the Company	
		Mar. 2006	Executive Officer of the Company	
		Jan. 2008	Division Director of Tokyo Business Division	
			of the Company	
		Mar. 2009	Director and Executive Officer of the	
	Reelection		Company	
	Years served as	Dec. 2010	President and Representative Director of	
	Director: 8 years		Mobakore Co., Ltd.	
		Jan. 2011	Division Director of Business Development	
1	Hiroyuki Hoshino		Division of the Company	7,300
1	(December 10, 1959)	Jan. 2013	General Manager of Corporate Planning	7,500
			Division of the Company	
	Board of Directors	Mar. 2015	Managing Director and Executive Officer of	
	Meeting Attendance		the Company	
	100% (17/17)	Aug. 2015	In charge of Administration Division, General	
		-	Manager of Corporate Planning Division,	
			Division Director of Sales Planning Division	
			of the Company	
		Jan. 2016	President and Representative Director of the	
			Company (present position)	
Reaso	ons for nomination as a can	didate for Dir	ector)	
			has served in sales, marketing, corporate planning	
			t include launching the "Belle Maison Net" mail-o	
enterin	ng the bridal business secto	r. He also fo	ormerly served in positions that include the Divisio	n Director of the
			business, and the General Manager of the Corpora	
			has gained up to this point, in conjunction with his	
			leem him capable of contributing to development of	of the Company
-: (famound and area and 1	• • 1•	for an other tanna and a sea didate for Director	

going forward, and accordingly nominate him for another term as a candidate for Director.

The candidates for Directors are as follows.

No.	Name	-	onal profile, positions and responsibilities at the nd important concurrent occupations or positions	No. of the Company's shares
1.01	(Date of birth)	company a	at other organizations	held
		Mar. 1981	Joined the Company	
		Jan. 2009	Executive Officer of the Company	
			Division Director of Lifestyle Business	
			Division, General Manager of Fabric	
			Development Department and General	
			Manager of Furniture Development	
			Department of Lifestyle Business Division of	
			the Company	
		Jan. 2011	Division Director of Product Development	
	Reelection		Division of the Company	
	Years served as	Jan. 2014	Division Director of Sales Planning Division	
	Director: 3 years		of the Company	
	Valati Coatore	Mar. 2014	Director and Executive Officer of the	
2	Koichi Sugiura (November 5, 1958)		Company	6,500
	(November 5, 1958)	Jan. 2015	Division Director of Monthly Business	
	Board of Directors		Division of the Company	
	Meeting Attendance	Mar. 2015	Managing Director and Executive Officer of	
	100% (17/17)		the Company (present position)	
	10070 (17/17)	Aug. 2015	In charge of Belle Maison Division, In charge	
			of Monthly Business Division, Division	
			Director of SPA Brand Business Division,	
			Division Director of Monthly Business	
			Division of the Company	
		Jan. 2016	In charge of Belle Maison Division of the	
			Company	
		Jan. 2017	In charge of Product Development Division of	
			the Company (present position)	
	ns for nomination as a can			
			s mainly served as division director of divisions in	
			leading roles in developing the Company. Given	
			njunction with his insight with respect to handling	

experience he has gained up to this point, in conjunction with his insight with respect to handling management of the Company, we deem him capable of contributing to development of the Company going forward, and accordingly nominate him for another term as a candidate for Director.

	Name		onal profile, positions and responsibilities at the	No. of the
No.	(Date of birth)	Company and	nd important concurrent occupations or positions	Company's share
	. ,		at other organizations	held
		Aug. 1988	Joined the Company	
		Jan. 2009	Executive Officer of the Company	
			Deputy Division Director of Fashion Business	
			Division of the Company	
		Jan. 2010	General Manager of Belle Maison Net	
			Promotion Section of the Company	
		Jan. 2011	Deputy Division Director of EC Business	
			Division and General Manager of EC Business	
			Planning Department of EC Business Division	
			of the Company	
		Aug. 2011	General Manager of EC Sales Planning	
		C	Department of EC Business Division of the	
	Reelection		Company	
	Years served as	Jan. 2013	Deputy Division Director of Sales Planning	
	Director: 2 years		Division of the Company	
		Jan. 2014	Division Director of Fashion Business	
3	Kenji Kajiwara		Division of the Company	2,100
-	(June 20, 1961)	Mar. 2015	Director and Executive Officer of the	,
			Company (present position)	
	Board of Directors	Apr. 2015	Division Director of Fashion Business	
	Meeting Attendance		Division, Division Director of SPA Brand	
	94% (16/17)		Business Division of the Company	
		Aug. 2015	Division Director of Fashion Business	
		1148.2010	Division of the Company	
		Jan. 2016	Tokyo Head Office Representative, Division	
		5un 2010	Director of Business Development Division of	
			the Company	
		Jul. 2016	President and Representative Director of	
		Jul. 2010	Senshukai Child Care Co., Ltd. (present	
			position)	
		Jan. 2017	Tokyo Head Office Representative, In charge	
		Jun. 2017	of Business Development of the Company	
			(present position)	
	ns for nomination as a can	didata fan Din		

Since joining the Company, Kenji Kajiwara has mainly served in divisions related to fashion and online business of the Company's core mail-order business segment. He is currently in charge of the Business Development Division, and has taken on leading roles in developing the Company. Given the extensive experience he has gained up to this point, in conjunction with his insight in regard to handling management of the Company, we deem him capable of contributing to development of the Company going forward, and accordingly nominate him for another term as a candidate for Director.

No.	Name		onal profile, positions and responsibilities at the nd important concurrent occupations or positions	No. of the Company's shares
110.	(Date of birth)	Company a		
		M 1006	at other organizations	held
		Mar. 1986	Joined the Company	
		Mar. 2008	Executive Officer of the Company	
		Jul. 2009	Division Director of Business Division,	
			General Manager of Business Planning	
			Department of Business Division of the	
			Company	
		Jan. 2010	Division Director of Business Division,	
	Reelection		General Manager of Business Planning	
	Years served as		Department and Distribution Planning	
	Director: 1 year		Department of Business Division of the	
			Company	
	Takeshi Naito	Jan. 2011	General Manager of Corporate Planning	
4	(November 14, 1962)		Division, General Manager of Human	8,000
	(=		Resources Department of Corporate Planning	-,
	Board of Directors		Division of the Company	
	Meeting Attendance	Jan. 2013	Division Director of Business Development	
	100% (13/13) (after	Juli: 2013	Division of the Company	
	assumption of office)	Nov. 2013	President and Representative Director of	
	assumption of office)	100.2013	Senshukai Child Care Co., Ltd.	
		Jan 2016		
		Jan. 2016	General Manager of Corporate Planning	
		N 0016	Division of the Company	
		Mar. 2016	Director and Executive Officer of the	
			Company (present position)	
		Jan. 2017	In charge of Corporate Planning of the	
Since j		shi Naito has	mainly served in the Company's business, corpora	
Since j ousine: leading conjun	oining the Company, Take ss development divisions. g roles in developing the C ction with his insight in re- clopment of the Company	shi Naito has He is curren ompany. Giv gard to handli:	ector)	nd has taken on his point, in pable of contributin
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conjunction with his insight in regard to handling management of the Company, we deem him capable of contributing to development of the Company going forward, and accordingly nominate him as a new candidate for the position of Director.

N	Name		onal profile, positions and responsibilities at the	No. of the
No.	(Date of birth)	Company a	nd important concurrent occupations or positions	Company's share
	· · ·	1 1000	at other organizations	held
		Apr. 1989	Joined Mitsui & Co., Ltd.	
		Oct. 2003	Joined the Company	
		Jan. 2013	General Manager of Belle Maison Business	
	New candidate		Planning Department of the Company	
6		Jan. 2016	Executive Officer of the Company (present	100
Ũ	Yoshihiro Ogawa		position)	100
	(March 19, 1967)		Division Director of Belle Maison	
			Administration Division of the Company	
		Jan. 2017	In charge of BELLE MAISON Division of the	
			Company (present position)	
	ns for nomination as a car		ector) nas mainly served in the Belle Maison Business Pla	
and has point, ir contribu	taken on leading roles in n conjunction with his ins	developing th ight with resp he Company g	ment. He is currently in charge of the BELLE M. e Company. Given the extensive experience he h ect to handling management of the Company, we d oing forward, and accordingly nominate him as a n	as gained up to this eem him capable of
		Apr. 1982	Joined The Daimaru, Inc. (presently, Daimaru	
			Matsuzakaya Department Stores Co. Ltd.)	
		Sep. 2001	Manager of Women's Apparel Division, Tokyo	
			Store of The Daimaru, Inc.	
		Mar. 2004	Manager of Women's Apparel Division I, Shinsaibashi Store of The Daimaru, Inc.	
		May 2010	Corporate Officer, Senior General Manager of	
			Merchandising Promotion Division I of	
			Merchandising Strategy Promotion Unit of	
			Sales and Marketing Headquarters of Daimaru Matsuzakaya Department Stores Co. Ltd.	
		Sep. 2014	Corporate Officer, Senior Executive General	
		Sep. 2014	Manager of Shop Operation Unit I of	
	New candidate		Manager of Shop Operation Unit for Merchandising Strategy Promotion Unit of	
7				0
'	Hideyuki Ikeda		Sales and Marketing Headquarters, In charge of Promotion of Department Store	U
	(April 11, 1959)		Omni-Channel Retailing of Daimaru	
			Matsuzakaya Department Stores Co. Ltd.	
		Sep. 2015	Corporate Officer, Senior Executive General	
		Sep. 2015	Manager of Merchandising and Channel	
			Development of Merchandising Strategy	
			Promotion Unit of Sales and Marketing	
			Headquarters of Daimaru Matsuzakaya	
			Department Stores Co. Ltd.	
		Jan. 2016	Advisor of Daimaru Matsuzakaya Department	
		Jan. 2010	Stores Co. Ltd. (In charge of Special	
			Assignments from President) (present	
			position)	
		Jan. 2017	Counselor of the Company (present position)	
Reason	is for nomination as a cai			
	ns for nomination as a car opining Daimaru Matsuzak			idevuki Ikeda has
since jo	oining Daimaru Matsuzak	aya Departme	nt Stores Co. Ltd. (formerly The Daimaru, Inc.), H its merchandising strategy promotion operations, a	

charge of promoting omni-channel retailing. Accordingly, we nominate him as a new candidate for the position of Director in the belief that he will apply the extensive insight, experience and other attributes he has gained up to this point to management of the Company.

N	Name		onal profile, positions and responsibilities at the	No. of the Company's shares
No.	(Date of birth)	Company a	Company and important concurrent occupations or positions	
	(at other organizations	held
		Apr. 1982	Joined Sony Corporation	
		Apr. 1989	Vice President of Digital Network Solutions	
			Division, Executive Manager of Human	
			Resources Department of Sony Corporation	
		Apr. 2004	Vice President of Personal Solutions Business	
			Group, Executive Manager of Business	
			Promotion Department of Sony Corporation	
		Jun. 2006	Director of StylingLife Holdings Inc.	
		Mar. 2010	Retired from Director of StylingLife Holdings	
			Inc.	
	Outside	Apr. 2010	President and Representative Director of	
	New candidate		MAXIM'S de Paris Ltd.	
8		Mar. 2012	Retired from President and Representative	0
	Naoto Terakawa		Director of MAXIM'S de Paris Ltd.	
	(April 10, 1958)	Jul. 2012	Executive Officer, Executive General Manager	
			of Personnel Headquarters of World Co., Ltd.	
		Oct. 2014	Retired from Executive Officer of World Co.,	
			Ltd.	
		Nov. 2014	President and Representative Director of Tera	
			Management Design Co., Ltd. (present	
			position)	
		Nov. 2015	President and Representative Director of	
			Indigo Blue Co., Ltd. (present position)	
		Jun. 2016	Outside Director of PanaHome Corporation	
			(present position)	
(Reason	s for nomination as a car	ndidate for Out	tside Director)	
Since jo	ining Sony Corporation,	Naoto Terakay	wa has served in positions such as Director of Sony	y Group affiliates
			ngaged in personnel and labor operations, launched	
			operating head office structural reforms and desig	
			y Corporation, he served in positions that include	
			nate him as a new candidate for the position of Dir	
		nsight, experie	ence and other attributes he has gained up to this po	pint to management
of the C	ompany.			

N- Name			onal profile, positions and responsibilities at the	No. of the
No.	No. (Date of birth)		nd important concurrent occupations or positions	Company's shares
	(2 are of entit)		at other organizations	held
		Apr. 1989	Joined Toshiba Corporation	
		Apr. 2001	Joined eLife Inc.	
			General Manager of New Business	
	Outside		Development Department of eLife Inc.	
0	New candidate	Jun. 2004	Established Stylebis Ltd.	100
9	NT		Representative Director of Stylebis Ltd.	100
	Naomi Aoyama		(present position)	
	(May 27, 1966)	Jun. 2005	Outside Director of Kenko.com, Inc.	
		Jun. 2012	Retired from Outside Director of Kenko.com,	
			Inc.	

(Reasons for nomination as a candidate for Outside Director)

Naomi Aoyama worked for Toshiba Corporation and then for eLife Inc. in the realm of Internet marketing ventures, and subsequently established Stylebis Ltd., which provides marketing support from a consumer perspective. She has engaged in social media management and e-commerce business particularly as an advisor on cross-border e-commerce for companies, and has served as a member of various committees including the committee on specified commercial transactions of the Consumer Economic Affairs Council of Japan's Ministry of Economy, Trade and Industry (METI). She also took on responsibilities such as running the Working Mother Style website, which aims to provide information to women aiming to enhance their work-life balance. Accordingly, we nominate her as a new candidate for the position of Director in the belief that she will apply the extensive insight, experience and other attributes she has gained up to this point to management of the Company.

Notes:

1. There are no conflicts of interests between the candidates and the Company.

2. Both Naoto Terakawa and Naomi Aoyama are candidates for Outside Directors.

3. If the elections of candidates for Outside Directors, Naoto Terakawa and Naomi Aoyama, are approved and resolved, we plan to conclude an agreement with each of them to limit their liability for compensation as stipulated in Article 427, Paragraph 1 of the Companies Act, based on the provisions of the Articles of Incorporation. The limit of liability for compensation under the relevant agreement is the minimum amount stipulated in laws and regulations.

4. If the elections of candidates for Outside Directors, Naoto Terakawa and Naomi Aoyama, are approved and resolved, the Company plans to notify them as Independent Directors as prescribed by the Financial Instruments Exchange.

(Reference)

[Independence standards and qualifications for independent directors]

The Company adopts the independence standards prescribed by the Tokyo Stock Exchange as well as the following independence standards for independent outside directors and independent outside audit & supervisory board members.

<Independence standards>

The Company deems outside directors and outside audit & supervisory board members (including candidates) independent when the respective individual does not fall under items i) to iv) below. The number of other companies at which directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directors and audit & supervisory board members, including outside directo

(i) Business partner

When payment from the Company is received by or payment to the Company is made by a company at which the individual serves as executive, and the annual transaction amount calculated from the average of the past three business years is 2% or more of the consolidated net sales of either company

(ii) Specialist

When remuneration or payment from the Company for specialist legal, accounting, or tax services is received by the individual or an incorporated firm at which the individual is employed, and the annual amount calculated from the average of the past three business years is 10 million yen or more in the case of a sole proprietor, or 2% or more of net sales of the incorporated firm in the case the individual is employed

(iii) Donee

When donations from the Company are received by a non-profit organization (NPO) at which the individual serves as executive, and the annual amount calculated from the average of the past three business years exceeds either 10 million yen or 30% of the annual expenditure of the NPO, whichever is greater

(iv) Close relative of i) to iii) above or of an executive of the Company or its subsidiary

When the individual is a family member up to the second degree of i) to iii) above or of a major executive of the Company or its subsidiary, either currently or at any time within the past five years

(v) Number of other companies at which the individual have concurrent position

The number of listed companies at which the individual have concurrent position as officer (director, audit & supervisory board member, or corporate executive officer) other than the Company is limited to a maximum of four.

Proposal 4: Election of one (1) Audit & Supervisory Board Member

To strengthen the audit system by increasing the number of Audit & Supervisory Board Members by one (1), we would like you to elect one (1) Audit & Supervisory Board Member.

Prior to our proposal of this item, we have already obtained the consent of the Audit & Supervisory Board.

Name (Date of birth)		ersonal profile, positions at the Company and nt concurrent occupations or positions at other organizations	No. of the Company's shares held
	Mar. 1981	Joined the Company	neia
	Jul. 2006	General Manager of Human Resources	
		Division of the Company	
	Jan. 2011	Executive Officer of the Company	
		Division Director of Business Division of the	
		Company	
New candidate	Aug. 2012	President and Representative Director of Belle	
	-	Maison Logisco Co., Ltd. (present position)	7,000
Yoshiharu Kitahara	Jan. 2013	Deputy Division Director of Product	7,000
(June 7, 1957)		Development Division of the Company	
	Jan. 2014	Deputy Division Director of Product	
		Management Division of the Company	
	Apr. 2014	Deputy General Manager of Corporate	
		Planning Division of the Company	
	Dec. 2015	Retired from Executive Officer of the	
		Company	
(Reasons for nomination as a c	candidate for Au	lit & Supervisory Board Member)	
Since joining the Company, Yo	oshiharu Kitahara	a has served in human resources, business, product	development and
nanagement divisions, and ha	s gained experies	nce in his currently serving position as President and	nd Representative

The candidate for Audit & Supervisory Board Member is as follows.

Since joining the Company, Yoshiharu Kitahara has served in human resources, business, product development and management divisions, and has gained experience in his currently serving position as President and Representative Director of a Senshukai Group company. We deem him capable of applying such knowledge and insight to his duties as Audit & Supervisory Board Member of the Company, and accordingly nominate him as a candidate for the position of Audit & Supervisory Board Member.

Notes:

1. There are no conflicts of interests between Yoshiharu Kitahara and the Company.

2. If the election of Yoshiharu Kitahara is approved and resolved, we plan to conclude an agreement with him to limit his liability for compensation as stipulated in Article 427, Paragraph 1 of the Companies Act, subject to the approval of Proposal 2, "Partial amendments to the Articles of Incorporation." The limit of liability for compensation under the relevant agreement is the minimum amount stipulated in laws and regulations.

3. Yoshiharu Kitahara will retire from Director of Belle Maison Logisco Co., Ltd. in March 2017.

Proposal 5: Election of one (1) substitute Audit & Supervisory Board Member

To provide for a case in which the number of Audit & Supervisory Board Members falls short of the number stipulated by laws and regulations, we would like you to elect one (1) substitute Audit & Supervisory Board Member in advance.

Prior to our proposal of this item, we have already obtained the consent of the Audit & Supervisory Board.

Name (Date of birth)	Brief perso	nal profile and important concurrent occupations or positions at other organizations	No. of the Company's shares held	
Outside Akihito Nakamachi (May 7, 1968)	Apr. 1993 Oct. 1999 Oct. 2003 Jan. 2005 Jul. 2009 Jun. 2014 Feb. 2015 Apr. 2016	Registered as an Attorney at Law Joined Mori Sogo Law Offices (presently, Mori Hamada & Matsumoto) Joined Wilson Sonsini Goodrich & Rosati P.C. (U.S.A.) Joined Kirkland & Ellis LLP (U.S.A.) Partner of Kirkland & Ellis LLP (U.S.A.) Joined Anderson Mori & Tomotsune LPC Partner of Anderson Mori & Tomotsune LPC (present position) Outside Audit & Supervisory Board Member of Oisix Inc. (present position) Outside Audit & Supervisory Board Member of Metaps Inc. (present position) Project Professor of Graduate School of Science, Technology and Innovation of Kobe University (present position)	0	
(Reasons for nomination as a candidate for substitute Outside Audit & Supervisory Board Member) Akihito Nakamachi has extensive experience and considerable expertise as an attorney at law, and has accordingly been nominated with the expectation that he will apply such experience and knowledge to the audit system of the				

The candidate for substitute Audit & Supervisory Board Member is as follows.

(Reasons for nomination as a candidate for substitute Outside Audit & Supervisory Board Member) Akihito Nakamachi has extensive experience and considerable expertise as an attorney at law, and has accordingly been nominated with the expectation that he will apply such experience and knowledge to the audit system of the Company. Although he lacks past experience taking part in company management, except in the capacity of outside officer, we deem him capable of appropriately executing his respective duties for the aforementioned reasons, if appointed to the position of Audit & Supervisory Board Member.

Notes:

- 1. There are no conflicts of interests between Akihito Nakamachi and the Company.
- 2. Akihito Nakamachi is the candidate for substitute Outside Audit & Supervisory Board Member.
- 3. We may cancel this election by a resolution of the Board of Directors after obtaining the consent of the Audit & Supervisory Board, if the cancellation is before he takes office.
- 4. If the election of Akihito Nakamachi is approved and resolved, and he takes his office as Audit & Supervisory Board Member, we plan to conclude an agreement with him to limit his liability for compensation as stipulated in Article 427, Paragraph 1 of the Companies Act, based on the provisions of the Articles of Incorporation. The limit of liability for compensation under the relevant agreement is the minimum amount stipulated in laws and regulations.